



FORMULA FUND

Application Guidance 2024/25

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Alternative Formats, Languages and Access Support

Creative Scotland is committed to offering clear and accessible application processes that are open to everyone. We have several ways of supporting you in making an application.

Alternative Formats and Languages

Our published materials, including funding guidance and application forms, are provided in alternative formats and languages. On request, they can be made available in other formats, as required.

We can accept applications and supporting materials which are written in English, Gaelic or Scots.

Access Support

Access support contributes to costs for services to help applicants overcome barriers to applying for our funds.

We offer access support to individuals or the lead applicant of a group who self-identify as d/Deaf, hard of hearing, disabled or living with chronic illness, mental illness or neurodivergence, such as dyslexia, autism or ADHD.

Visit our website to learn more about the types of support you can request, how and when to request assistance and, how to request access costs as part of your funding application: Access Support | Creative Scotland

If you are a d/Deaf BSL user, you can access our services with the Contact Scotland-BSL programme. Visit **www.contactscotland-bsl.org** for more information.

Contacting our Enquiries Service

If you require technical support, further information or have any other queries, contact our Enquiries Service by email, website or social media.

Email: enquiries@creativescotland.com

Social media: Send us a message on X

We aim to respond to all enquiries promptly. If you want us to call you back, give us your number and we'll arrange to come back to you as soon as possible.

Do you have any queries about the YMI Formula Fund?

If you require further information or have any queries about the YMI Formula Fund, contact:

Laura Leslie, Creative Learning Officer Email: Laura.Leslie@creativescotland.com

Please keep an electronic copy of your application for your own records and future reference.

YMI Formula Fund Application Guidance 2024/25

Overview of the Youth Music Initiative

In 2003, the Scottish Government's Youth Music Initiative (YMI) was launched to put music at the heart of young people's lives and learning. It was established in response to the What's Going On? report, a national audit of youth music in Scotland.

It currently operates with an annual budget of £9 million and supports all musical genres, age groups and teaching methods.

The YMI has two distinct strands:

- School Based Music Making activities planned and delivered by local authorities. Local authorities apply to the YMI Formula Fund for this activity.
- The Informal Sector activities planned and delivered by third sector organisations outwith school time. There are two informal sector funding routes: Access to Music Making and Strengthening Youth Music, and the YMI CPD and Training Fund which is managed by the Scottish Music Centre.

To find out more about our plans, evaluations and funding routes, including accessing the guidelines and application forms, visit our website: **www.creativescotland.com/ymi**







What is the purpose of the YMI Formula Fund?

All applications must meet the purpose for the YMI Formula fund for the forthcoming year, namely:

- 1. To meet the YMI Scottish Government commitment: every school pupil in Scotland should be offered a year of free music tuition by the time they leave primary school¹.
- 2. For projects delivered beyond the above commitment, the purpose is: to address inequity and contribute to Scottish Government's agenda in tackling child poverty by engaging children and young people most in need.

We recognise that local authorities are facing challenges due to the wider financial context in which they are operating and budget pressures within YMI programmes.

If you have any concerns about meeting the purpose of the fund in 2024/25, please contact Laura Leslie, Creative Learning Officer.

Key dates and information

For the academic year 2024/25, £7.2m will be available for the Formula Fund.

The budget for 2024/25 has been confirmed, however the budget total budget is subject to 2025/26 budget confirmation from the Scottish Government.

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¹ Equating to a minimum of 12 hours' music tuition per pupil. Where possible, programmes should be sustained over a period of time throughout the academic year and should prioritise whole class delivery in primary school settings. We recognise projects that target children and young people most in need may require alternative delivery models.

Who can apply?

Only local authorities and Jordanhill School are eligible to apply.

When can I apply?

This funding route accepts applications any time up until the deadline of **5pm**, **Tuesday 25 June 2024**.

When will I hear back regarding a decision?

Due to the delay in launching the application process for 2024/25 applications will be assessed and processed as they are submitted to Creative Scotland. A member of the Funding Team will let you know when to expect a decision.

If you have concerns around the timeline, please contact Laura Leslie: Laura.Leslie@creativescotland.com

All applicants who apply by the deadline will receive a decision by **5pm**, **Thursday 25 July 2024**.

Funding surgeries

In May and June, the YMI team will hold information sessions and funding surgeries with individual applicants.

Surgeries will offer applicants the opportunity to meet with a Creative Scotland representative to seek further guidance on the application process, guidelines, or application form.

The YMI Team will be in touch directly with more information.

What are we looking for in your application?

Criteria

Your application must clearly demonstrate how it meets the following criteria:

- Alignment of all programme activity with the purpose of the fund.
- Any projects aimed at tackling inequity must be targeted at children and young people who would benefit most, this includes children and young people who:
 - reside in areas of social and economic deprivation, for more information on the Scottish Index of Multiple Deprivation (SIMD), visit the Scottish Government website
 - are experiencing or at risk of experiencing harm and neglect
 - are care experienced, for more information visit The Promise Scotland
 - are in the early years (0-5) of their life
 - are of the global majority and/or ethnic minorities
 - children and young people with disabilities/learning disabilities
 - are neurodivergent including autism, ADHD, tourettes syndrome
 - are experiencing mental health illnesses such as depression, anxiety disorders, personality disorders, bipolar, schizophrenia, PTSD, eating disorders and addictive behaviours
 - have experience of the criminal justice system
 - are young carers (as defined by the Carers (Scotland) Act 2016) and/or young parents
 - are experiencing homelessness or who have been homeless.
- Programmes must provide an appropriate offer to young people with additional support needs, disabilities and those in non-mainstream settings (i.e. special schools and secure units).
- Projects should be delivered to whole class groups unless there are specific access requirements that require small group, and 1-2-1 delivery.
- Projects will be provided free of charge with no indirect costs.
 - Indirect costs include but are not limited to instrument hire, music sheet purchase and ticket fees.
- Projects will present no barriers to participation, whether physical, socioeconomic, personal or peer related.
 - Barriers include but are not limited to transport requirements, timings out with school hours, selection processes or aptitude tests and the need for participants to actively choose to take part rather than be automatically engaged.
- Projects will deliver the outcomes which you have selected.
- Applications should demonstrate strong programme management, including clear structures and adequate resource allocated to project coordination.

- Applications should demonstrate how the programme will align with the Scottish Government's Fair Work First guidance.
- Projects must be delivered by highly skilled and experienced freelancers who are paid appropriate rates in line with Musicians' Union recommended rates. Robust contracts must in place with external providers.
- Applications should demonstrate how your proposed activity links with your local authority targets relating to the Climate Emergency.
- Programme activities should raise awareness of the impact and profile of YMI within your area through effective promotion and advocacy.
 - YMI opportunities should be publicised widely across your local authority with YMI funding acknowledged in all publicity materials.

What the funding cannot be used for

- This funding route will not support applications which propose to deliver projects that directly or indirectly replace activity that a local authority is unable or has chosen no longer to deliver.
- YMI funds must not be used to fill gaps in Local Authority Instrumental Music Services (IMS) – either in delivering instrumental tuition to schools receiving less or no input from IMS, or in schools where tuition in particular instruments/voice are not offered.
- YMI funds will not cover a local authority music coordinator's salary. If relevant, YMI will support a portion of the salary which relates to the coordination of YMI activities only.
- YMI funds will not cover costs for staff employed by the local authority who
 are unable to deliver activity, for example, maternity, sickness, redundancy
 or any related costs.

Please note, we will not fund any activity which has already started, or which will have started before a decision has been made on your application.

Additional information

If your proposed programme includes activity which may be classed as Music Therapy, contact Laura Leslie, Creative Learning Officer to discuss further.

Within your application, we ask you to let us know about your aims and ambitions for your YMI programme as well as any upcoming developments and challenges. This is an opportunity to inform us of any relevant information regarding the following:

- Overarching changes or pressures to the wider context in which your YMI programme operates (your music service, department and Council).
- Key areas of focus and development for your YMI programme in 2024/25 as well as any envisaged challenges.

Scottish Government priorities

As part of your application, we ask you to demonstrate consideration of the following Scottish Government priorities:

Fair Work:

In line with the Scottish Government's Fair Work First guidance, as of 1 July 2023, all organisations applying for funding from Creative Scotland are required to meet the Fair Work First conditions. This includes paying the Real Living Wage, ensuring that appropriate channels for effective voice are available to the workforce and ensuring no inappropriate use of zero hour contracts. Further information on Creative Scotland's approach to Fair Work is available on our website.

Climate Emergency:

Creative Scotland have a statutory obligation to respond to the causes and impact of climate change, which is embodied by our **Environmental Sustainability** strategic priority and our **Climate Emergency and Sustainability Plan**. We want to understand how local authorities reflect and connect with their respective local authorities' commitments to achieve net zero, to respond to climate risk and adapt to the impact of the region's changing climate.

If possible, and relevant, we also want to better understand how your proposed programme is raising awareness of the causes and impact of climate change at a local level and contributing to the achievement of your respective local authority climate action aims.

If relevant, please provide detail on how your programme aligns with the wider Scottish Government priorities:

Tackling Child Poverty:

Further information can be found within **Scottish Government's Tackling Child Poverty Delivery Plan 2022-26**, Scottish Government's **information about priority families**, or by talking to the child poverty officer within your Council.

UNCRC (United Nations Convention on The Rights of the Child):

In January 2024, the UNCRC became an Act of Parliament in Scotland, and is now part of Scottish law. The Bill was created to ensure that children's rights are respected and protected in the law in Scotland, as well as ensuring that public authorities are legally required to respect and protect children's rights in all the work they do.

YMI Formula Fund Application Guidance 2024/25

Outcomes

A YMI Outcomes Logic Model has been developed which identifies short, medium, and long-term outcomes which the YMI aims to deliver. See **Appendix** 1 for these guidelines.

You will be asked to select a total of three short-term outcomes to measure all programme activity against. You will be asked to provide details as to the methods you will use to evaluate and the stakeholders you intend to consult with. Methods for evaluation may include surveys, focus groups, participation numbers, diaries, recordings, evidence of referrals of participants to projects from external services.

At the end of the academic year when completing the End of Project Monitoring Form, you will be asked to provide the following:

- Quantitative evidence, including participant numbers, participant hours, number of posts funded.
- Evidence as to how the projects in your programme performed in relation to the three short-term outcomes selected.
- Evidence as to how your programme contributed to the Scottish Government priorities.
- One high quality case study, focusing on a particular project or area of development.

Creative Scotland will use the information provided to show the impact of YMI to Scottish Government and how it aligns with A Cultural Strategy for Scotland and Creative Scotland's Annual Plan, as well as other relevant Scottish Government policies.

Completing your application

There are three elements you need to complete to submit your application: application form, whole programme planner, and budget.

1. Application Form

Within the form, you will be asked to describe your whole YMI programme, including how it aligns to the purpose of the fund and any overarching developments.

You will also be asked to provide details about any projects which are new to your programme or continuing projects which have been significantly revised or developed. Significant revisions or developments include:

- Considerable expansion or reduction of project scope, participant numbers or budget.
- Major alterations of project content, aims or delivery methods.

Within the application form, you will not be asked to provide details about projects which have been delivered in previous years and which remain largely unchanged. Small changes to projects can be noted within the Whole Programme Planner.

If you are unsure whether a particular project warrants inclusion within the application form, please contact Laura Leslie, Creative Learning Officer to discuss.

Within the application form, we also ask for information which demonstrates robust management of your programme and information which enables Creative Scotland to effectively manage the national YMI programme.

2. Whole Programme Planner

Within your Whole Programme Planner, we ask you to provide details about individual projects within your programme. For each project, you will be asked to provide a short project summary and essential information such as estimated number of participants.

Project summaries should be limited to key information about each project such as, project aims, instruments or resources used, who the project will reach, the number of hours of delivery. Summaries should be maximum 100 words.

Please ensure you list all mainstream and non-mainstream primary level settings in your region within your Whole Programme Planner.

If you operate rolling projects that reach all schools over several years, please only show project activity that will be delivered within the 2024/25 academic year.

3. Budget

Please provide a detailed budget for each project within the Whole Programme Budget spreadsheet. Your budget should show costs per project including instrument costs and the FTE of staff. For reference, see **Appendix 2** for an exemplar budget.

Please note:

- Creative Scotland will only fund programmes that demonstrate best value for public funds.
- Please state the FTE equivalent for salaried staff or hourly/daily rate for freelancers delivering each project in line with Fair Work First Guidelines and Musicians' Union rates of pay.
- A breakdown of all costs should be provided.
- Income and expenditure totals must be the same.
- All funding must be spent on YMI activities by the end of July 2025.

In addition to project funding, part of the YMI allocation can be used to support associated programme costs such as:

- Meeting transport and other support costs for young people who would face barriers to participation.
- Evaluation costs.
- Communication costs (such as marketing costs for targeted projects).

It is important that you include any partnership funding in the budget (cash or in-kind) as this information demonstrates the contributions that are leveraged because of YMI funding. See the **Appendix 2** for examples of cash and in-kind contributions.

If you are aware of additional in-kind contributions which are provided by the local authority but are unable to calculate the monetary value of these contributions, please simply provide a short description of the areas of support, e.g. use of Instrumental Service instruments to deliver YMI projects.

Supporting materials

When submitting your application, please provide the following supporting material:

- Remits/job descriptions for any new staff who will support the management or delivery of your programme.
- CVs or detailed biography of any new freelancers involved in project delivery.
- Letter or emails of support from new partners outlining their support and/or involvement in delivering projects.

Who should sign the application form?

The application form should be submitted and signed by the local authority officer with delegated authority to enter into a funding agreement with Creative Scotland.

Safeguarding

Safeguarding is the term for measures you put in place to ensure that people you are working with, as participants or employees, are protected from harm, abuse and exploitation.

Creative Scotland has produced guidance on safeguarding when working with children, young people or vulnerable adults, both in-person and online, this is available on our website: Creating Safety | Creative Scotland.

If you are undertaking any work with children, young people or vulnerable adults (either in-person or online), you should have a safeguarding policy in place. We would encourage you to take expert advice on this – our Creating Safety guidance can help, and other organisations such as NSPCC also have guidance for individuals undertaking this work.

Organisations applying for activity involving children, young people or vulnerable adults should ensure all individuals involved are members of the PVG scheme run by Disclosure Scotland.

Dignity at Work

Everyone working in Scotland's creative and cultural sectors is entitled to be treated with dignity and respect, whether they are an employee, freelancer, contractor, Board member or volunteer. Creative Scotland does not tolerate bullying, harassment, or victimisation under any circumstance, and expects the same of any organisation that we support with public funding.

Those applying for activity that involves employing other people should ensure that they have appropriate safeguards in place to ensure dignity at work, including approaches to ensure best practice in areas such as: equality and diversity, harassment and bullying, disciplinary and whistle blowing.

Creative Scotland has produced guidance on what we mean when we describe dignity at work, and what our expectations are of those we fund, this is available on our website: **Dignity at Work | Creative Scotland**

Our role is as a funder, and we do not have a regulatory role. However, we expect all grant recipients to take their responsibilities around safeguarding and dignity at work seriously when in receipt of public funds and failure to do so could result in payments being suspended or grants withdrawn.

Our Decision-Making Process

Assessment process

Once you have submitted your application, we will review it to ensure that you've provided all the information necessary for us to assess your application. If there are any issues with your application, a member of the Funding Team will be in touch to explain these and if applicable, seek any additional information.

Once your application has been checked for completeness it will be assessed, based on the information provided in your application and any supporting materials submitted. If required, a member of Creative Scotland staff may contact you during the assessment period to request clarification or further information regarding specific questions or sections within the application.

All assessments and recommendations are then reviewed by a panel who will consider the individual merits of each application as summarised by the assessor.

Once a decision is made

Once we have reached a decision, we will contact you by email to let you know the outcome of your application. If you are successful, we will send your Funding Agreement by email. At this point we will also detail any special conditions of the award. We require successful applicants to confirm that they are adopting Fair Work practices in line with the Scottish Government's Fair Work First Guidance. You will be sent a form to complete, sign and return to us.

The fully signed Funding Agreement, Fair Work form and any response to special conditions must be lodged with Creative Scotland by **Wednesday 28 August 2024**, failing which Creative Scotland reserves the right to withdraw the funding offer and you may have to reapply.

If your application is unsuccessful, we will contact you by email to let you know why and offer you feedback. At this time, we will provide you with information on how to reapply.

Changes to your programme

We understand, due to unforeseen circumstances, project plans may alter over the course of the academic year.

If you are unable to deliver an aspect of your YMI Formula Fund programme as laid out in your application form for any reason, please inform Laura Leslie, Creative Learning Officer, who will be able to offer support and advice.

Freedom of Information (FOI)

Creative Scotland is committed to being as open as possible. We believe that the public has a right to know how we spend public funds and how we make our funding decisions. For more information, visit our website: Freedom of Information | Creative Scotland

We are listed as a public authority under the Freedom of Information Act (Scotland) 2002. By law, we may have to provide your application documents and information about our assessment to any member of the public who asks to see them under the Freedom of Information (Scotland) Act 2002. We may not release those parts of the documents which are covered by one or more of the exemptions under the Act.

Please see the Freedom of Information website at www.itspublicknowledge. info for information about the Act generally and the exemptions. We will not release any information about applications during the assessment period, as this may interfere with the decision-making process.

Complaints

As an organisation, we will always listen to and respond to any concerns that you may have. If you would like to make a complaint about either the service you have received from Creative Scotland or the way we have handled your application, we have a process that you can use.

Please note that Creative Scotland does not have an appeals process and for this reason, we are unable to accept complaints that relate solely to the decision we have made rather than how we have made it. For more information, please visit the Complaints section of our website: Complaints Handling | Creative Scotland

Data Protection

Creative Scotland requires some personal information about you/your organisation to consider your application for funding. Without this information we will be unable to process your application. If you would like to see a breakdown of the personal information we require, why it is required, what we do with that information and how long we keep it, please refer to our Privacy Notice on our website: Privacy Notice | Creative Scotland.

Creative Scotland may share your personal information with third parties to comply with the law and/or for our legitimate interests and/or the third parties concerned.

Where the personal information you have provided to Creative Scotland belongs to other individual(s), please refer to our Privacy Notice. Please ensure you share this Privacy Statement and Creative Scotland's Privacy Notice with the respective individual(s).

You have some rights in relation to the personal information that Creative Scotland holds about you under data protection law. Our Privacy Notice contains information on how to exercise these rights, or you can contact our **Data Protection Officer**.

If you have any concerns with how we have processed your personal information, you should contact our Data Protection Officer in the first instance, as we would welcome the opportunity to work with you to resolve any complaint. If you are still dissatisfied, you can submit a complaint to the **Information Commissioners Office**.

Subsidy Control

As a public body Creative Scotland must comply with the subsidy control rules in the Subsidy Control Act 2022 and Trade and Cooperation Agreement between the UK Government and the European Union. More information can be found at: www.gov.uk/government/collections/subsidy-control-regime

Any award made through this fund will require the recipient to acknowledge that the grant comes from public funds and confirm that the support provided is compliant with the Subsidy Control rules.

Any award made through this fund will require the recipient to acknowledge that the grant comes from public funds and confirm that the support provided is compliant with the Subsidy Control rules.

Where applicable, the recipient must agree that Creative Scotland will publish information relating to the grant and that the recipient will keep reasonably detailed records to demonstrate compliance with the Subsidy Control rules and shall provide a copy of such records to Creative Scotland upon reasonable request. If it is deemed to be non-compliant with the Subsidy Control rules, the recipient may be required to repay the entire grant (and any other sums due) immediately.

Appendix 1: YMI Outcomes Logic Model

Activities	Short-term outcomes	Medium-term outcomes	Long-term and national outcomes	Links	Cultural Strategy theme(s)
What happens?	What changes do we expect to see from YMI projects and activities over one year?	What changes do we want to see the YMI programme and projects achieve over three years?	What longer term changes should the YMI contribute towards?	How do outcomes link with the Cultural Strategy for Scotland's aims	
Young people aged o to 25 years have access to high-quality and diverse music-making opportunities both in school and out of school	Young people have more opportunities to take part in enjoyable and quality music-making opportunities Young people who would not normally have the chance to participate take part in music-making opportunities	More young people from a range of backgrounds take part in quality music-making	We are creative and our vibrant and diverse cultures are expressed and enjoyed widely We are well educated, skilled and able to contribute to society	Open up the potential of culture as a transformative opportunity across society	Transforming through culture
	Young people develop their music and music-making skills (CfE¹ link successful learners) Young people develop their skills for life, learning and work* (CfE links effective contributors and confident individuals)	Young people develop a desire to learn – whether in music or in other fields Young people progress their musical talent and enjoyment through ongoing participation, learning, training and employment in the field of music	Our young people are successful learners, confident individuals and effective contributors Children in all parts of Scotland have a fair chance to develop and achieve their potential	Extend opportunities that enable people to take part in culture throughout their lives	Empowering through culture
	Young people increase their awareness of music and culture across Scotland, the UK and the world (CfE link responsible citizens) Young people influence or lead youth music opportunities, and have their voice heard in design and delivery (CfE link responsible citizens)	Young people are strong contributors to local communities through cultural activity	We have strong, supportive and culturally aware communities who value the arts Our young people are responsible citizens	Continue to celebrate Scotland's extraordinary cultural contributions	Empowering through culture
The youth music sector is supported through resources, networking and learning opportunities	People delivering youth music develop their skills and confidence Organisations in the music sector and beyond work together to create progression opportunities that strengthen the youth music sector for the benefit of young people	The youth music sector develops, strengthens and becomes more sustainable The contribution of music to learning is acknowledged and embedded in decision making in Scotland	We are supporting our services to be high quality, continually improving, efficient and to provide innovative responses to people's needs	Develop the conditions and skills for culture to thrive, so it is cared for, protected and produced for the enjoyment and enrichment of all present and future generations	Strengthening culture

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^{*} The Christie Commission explored the future provision of public services in Scotland, and its findings have underpinned the redesign and delivery of public services in Scotland since 2011.

Appendix 2: Whole Programme Budget

Below is an example of how we would like you to lay out your budget. Please list all project items separately, ensuring costs are clearly accounted for and that FTE of staff time/hourly or daily rates of freelance practitioners is included per project. If you are unsure of the monetary value of any in-kind contributions, please just provide a description of the contributions at the end of the table as shown.

Whole Programme Budget 2024/25							
INCOME	Cash	In Kind	Detail				
Creative Scotland Funding	£138,241						
Funding from Council	£10,000						
Management costs of programme		£9,906	0.2 FTE Head of Music Service				
Office space		£2000	Estimated in-kind costs for office space at arts centre				
Venue hire, Project 1		£1000	40 hours @ £25ph				
Instructor CLPL provision		£600	In-service training x 3 ½ day sessions				
Print, Project 2		£1000	Estimated printing costs for parent letter				
SUB TOTALS	£148,241	£14,506					
TOTAL INCOME CASH + IN KIND		£162,747					
EXPENDITURE	Cash	In Kind*	Detail				
Coordination costs of programme	£15,200		0.5 FTE Creative Learning Officer				
Management costs of programme		£9,906					
Office space		£2000					
Project 1							
Salary costs	£128,511		3 x FTE staff @ £42,837 per instructor				
Mileage	£450		1000 miles @ 45ppm				
Equipment	£1960		98 instruments at £20 cost per unit				
Venue hire		£1000					
Instructor CLPL provision		£600					
Project 2							
Freelance music tutor	£1440		£40.50 per hour x 2 hours x 15 sessions; plus prep				
Mileage	£180		400 miles @ 45ppm				
Resources	£500		100 booklets @ £5 each				
Print		£1000	Parent letter and posters				
SUB TOTALS	£148,241	£14, 506					
TOTAL EXPENDITURE CASH + IN KIND		£162,747					
Check		ОК					
			1				

Please describe how you have calculated any in kind income or expenditure:

*In-kind expenditure has been calculated with reference to the rates provided for commercial hire of the venues used. Approximately 10 Additional Support for Learning staff and volunteers provide inkind support for Project 1. It is not possible to calculate an accurate monetary value for this support at this time.

